

2024 Production Waste project



SUSTAINABILITY TEAM

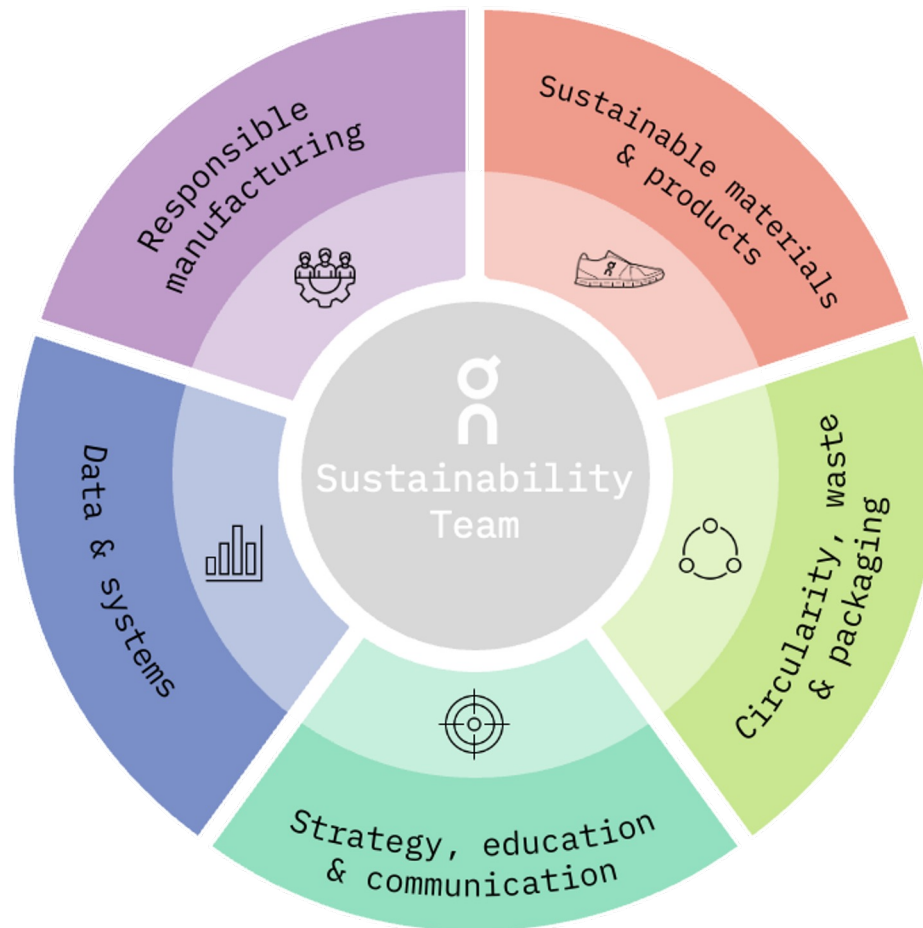
> **5** functions

> **11** people

> Zurich and HCMC

Our team mission:

To ignite and accelerate On's journey for a fair, circular and future-fit* brand, with people, planet and products in mind.

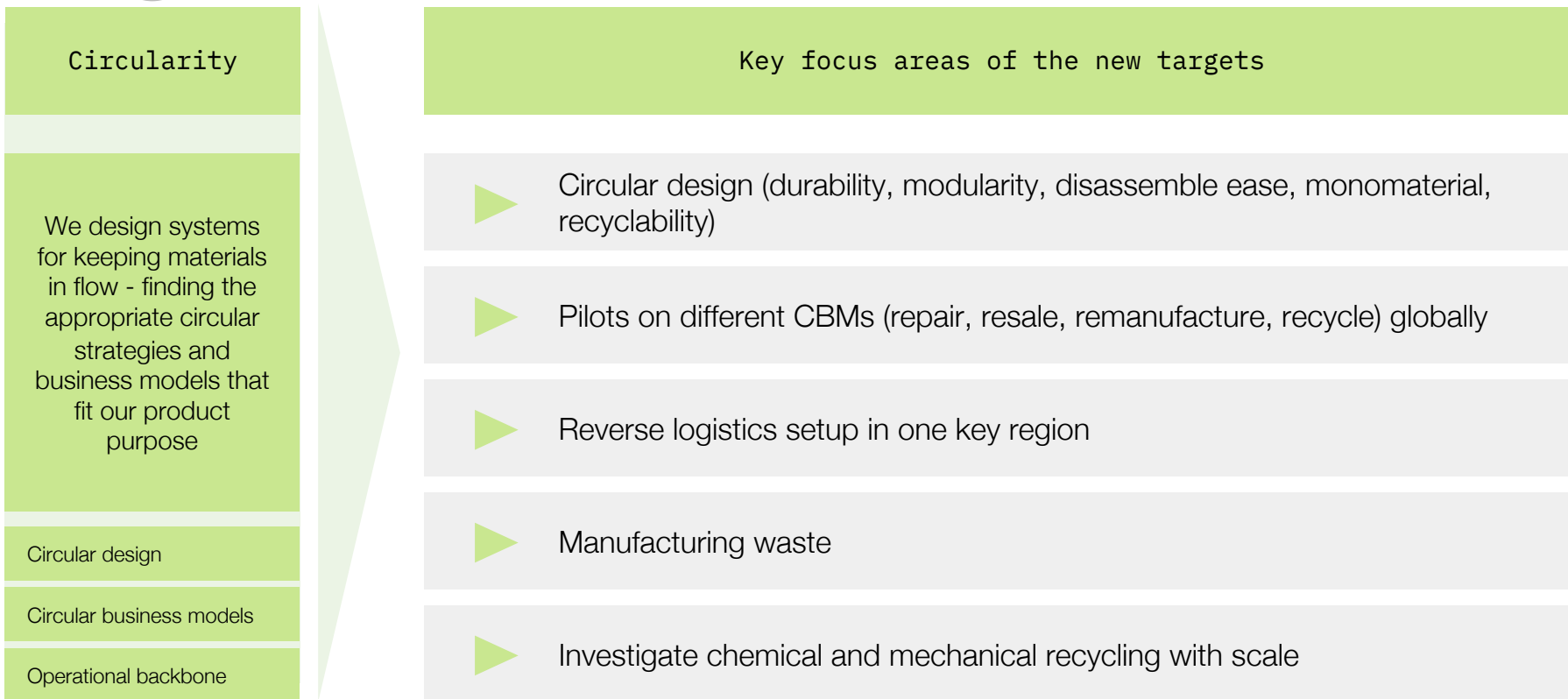


*Future-fit = In our actions of today we have thought about what is needed to sustain in the future and we keep on iterating and innovating.

CIRCULARITY

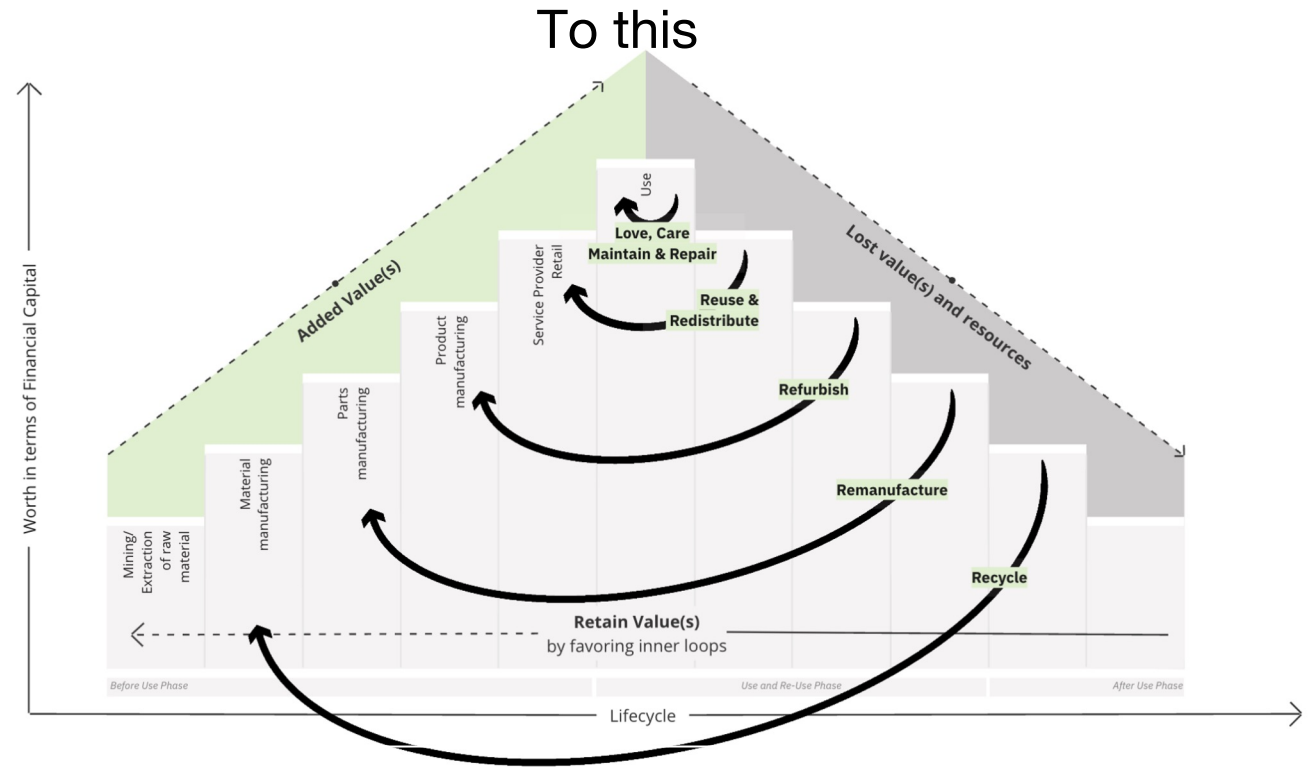
> Key topics on which we want to make positive impact

To be the most premium global sportswear brand: built on innovation, design, and **impact**



Move from here

Waste hierarchy



Waste principle:

- Eliminate hazardous waste to leak or contaminate soil/water
- Reduce waste in production by increasing the efficiency of key processes (cutting) or controlling the semi-product process to avoid generating waste.
- Increase the recycling rate or reusing rate by waste segregation, waste management

2024 target:

- Finalize baseline for waste for T1 suppliers
- Launch production waste and recycling target for Tier 1

Q / A

RESPONSIBLE MANUFACTURING SUMMIT



Thank you!!

